

Messer Americas Statement on Conflict Minerals

At Messer Americas, we are committed to complying with all applicable laws and regulations, to upholding human rights and labor standards and to protecting the environment — in our own operations as well as in relation to our business partners.

As part of our sustainability agenda, we review our supply chain regarding the potential sourcing of conflict minerals (as defined in the Dodd-Frank Act) from the relevant affected countries. It is our goal to ensure that our supply chain draws on conflict-free sources. At the same time, we are conscious of the need not to inadvertently undermine the legitimate economic development of the affected countries.

Messer Americas is taking these steps even though it is not required to make conflict mineral disclosures under Dodd-Frank because no Messer Americas entity files reports, whether required or voluntary, under sections 13(a) or 15(d) of the U.S. Securities Exchange Act of 1934.

OUR COMMITMENT:

1. Support the objectives of the Dodd-Frank Act on the supply of “conflict minerals.”
2. Perform due diligence to identify any sourcing of the relevant minerals.
3. Expect our suppliers to cooperate in identifying products in their supply chain that contain conflict minerals.
4. If we discover that a given source is not conflict-free, Messer will take appropriate steps to secure and alternate source of supply that we are satisfied is conflict-free.

Diego Reinoso

Vice President, Procurement, Americas

“Conflict-free” in this context means that a product does not contain conflict minerals, the sale of which directly or indirectly finances or benefits armed groups.

For updated versions of this document or general questions, email ask.messer@messer-us.com

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